

**MADISON COUNTY  
PERSONNEL ACTION**

Department Tax Assessor Employee Name Brent Smith  
 Job title Deputy Employee SS # \_\_\_\_\_  
 Effective Date 10/1/2016

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried   
 Position: \_\_\_\_\_ new position or replacement  it so, whom? \_\_\_\_\_  
 Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per AE I designation \_\_\_\_\_  
 Rate of Pay \$ 46,390 Rate of Pay \$ 47,390

**Termination**

- Death
- Dismissed
- Resigned
- Retired
- Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Norman A. Cannady, Jr. Signature *Norman A. Cannady Jr.* Date 9/1/2016

**Forward to Administration for Paperwork Processing**

**Administrative paperwork**

	Initials	Date
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July 27, 2016

Brent Smith  
Madison County  
171 Cobblestone Dr.  
Madison, Mississippi 39110

RE: Assessment Evaluator I (AEI) Certification Granted

Dear Brent Smith,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEI Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEI Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$1,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional One Thousand Dollars (\$1,000.00) annually beginning the next fiscal year after completion.

The presentation of all Track II applications for advanced certification, including those applying for AEI Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon to be held on Wednesday, October 19, 2016. The date of the fall conference, which will be held in Starkville, MS is October 17-20, 2016. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

Please refer to The Red Book (9th Edition) for more information about the benefits associated with this advanced level of certification. The Advisory Board encourages you to continue your education by earning all levels of certification within the MECP. Should you have any questions regarding your status within the Mississippi Education and Certification Program, please feel free to contact me at (662) 325-3141 or e-mail [jason.camp@msstate.edu](mailto:jason.camp@msstate.edu) and congratulations again on obtaining your AEI.

Sincerely,

Jason Camp  
Extension Instructor

Mississippi State University Extension Service

Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • [gcd@ext.msstate.edu](mailto:gcd@ext.msstate.edu)

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

**MADISON COUNTY  
PERSONNEL ACTION**

Department Tax Assessor Employee Name Sommer Jackson  
 Job title Deputy Employee SS # \_\_\_\_\_  
 Effective Date 10/1/2016

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried   
 Position: \_\_\_\_\_ new position  or replacement  if so, whom? \_\_\_\_\_  
 Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per AE I designation  
 Rate of Pay \$ 32,000 Rate of Pay \$ 33,000

**Termination**

- Death
  - Dismissed
  - Resigned
  - Retired
- Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Norman A. Cannady, Jr. Signature  Date 9/1/2016

**Forward to Administration for Paperwork Processing**

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July 27, 2016

Sommer Jackson  
Madison County  
105 Stapleton Blvd  
Canton, Mississippi 39046

RE: Assessment Evaluator I (AEI) Certification Granted

Dear Sommer Jackson,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEI Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEI Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$1,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional One Thousand Dollars (\$1,000.00) annually beginning the next fiscal year after completion.

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Sincerely,

Jason Camp  
Extension Instructor

**MADISON COUNTY  
PERSONNEL ACTION**

Department Tax Assessor Employee Name Lesly Barthel  
 Job title Deputy Employee SS # \_\_\_\_\_  
 Effective Date 10/1/2016

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried   
 Position: \_\_\_\_\_ new position or replacement  if so, whom? \_\_\_\_\_  
 Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per AE I designation  
 Rate of Pay \$ 37,071 Rate of Pay \$ 38,071

**Termination**

- Death
- Dismissed
- Resigned
- Retired
- Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Norman A. Cannady, Jr. Signature *Norman A. Cannady Jr.* Date 9/1/2016

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July 27, 2016

Lesly Barthel  
Madison County  
131 Oak Grove Lane  
Brandon, Mississippi 39047

RE: Assessment Evaluator I (AEI) Certification Granted

Dear Lesly Barthel,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEI Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEI Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$1,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional One Thousand Dollars (\$1,000.00) annually beginning the next fiscal year after completion.

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Sincerely,

Jason Camp  
Extension Instructor

MADISON COUNTY  
PERSONNEL ACTION

Department Tax Assessor Employee Name Leslie LaCour  
Job title Deputy Employee SS # \_\_\_\_\_  
Effective Date 10/1/2016

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried   
Position: \_\_\_\_\_ new position or replacement  if so, whom? \_\_\_\_\_  
Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per AE II designation  
Rate of Pay \$ 49,000 Rate of Pay \$ 50,000

**Termination**

- Death
  - Dismissed
  - Resigned
  - Retired
- Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Norman A. Cannady, Jr. Signature *Norman A. Cannady Jr.* Date 9/1/2016

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July 27, 2016

Leslie LaCour  
Madison County  
144 Silvertree Crossing  
Madison, Mississippi 39110

RE: Assessment Evaluator II (AEII) Certification Granted

Dear Leslie LaCour,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEII Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEII Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$2,000 annual financial bonus.

When any tax assessor and/or his deputies or assistants attend and successfully complete all qualifications pursuant to the Mississippi Education and Certification Program and receive the certification level of Track II, Evaluator 1, they shall receive an additional One Thousand Dollars (\$1,000.00) annually beginning the next fiscal year after completion.

... and receive the certification level of Track II, Evaluator II, they shall receive an additional One Thousand Dollars (\$1,000.00) annually ...

The presentation of all Track II applications for advanced certification, including those applying for AEI Certification, will take place at the Mississippi Assessors and Collectors Fall Conference awards luncheon to be held on Wednesday, October 19, 2016. The date of the fall conference, which will be held in Starkville, MS is October 17-20, 2016. Please make plans to attend the conference so that you may be recognized at the presentation ceremony.

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Sincerely,

Jason Camp  
Extension Instructor

Mississippi State University Extension Service  
Box 9643 • Mississippi State, MS 39762-9643 • (662) 325-3141 • Fax (662) 325-8954 • [gcd@ext.msstate.edu](mailto:gcd@ext.msstate.edu)

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.



**MADISON COUNTY  
PERSONNEL ACTION**

Department Tax Assessor Employee Name Randi Young-Jerome  
 Job title Deputy Employee SS # \_\_\_\_\_  
 Effective Date 10/1/2016

**Hire**

Full-time  Part-time  Temporary  Hourly  Salaried   
 Position: \_\_\_\_\_ new position  or replacement  if so, whom? \_\_\_\_\_  
 Rate of Pay \$ \_\_\_\_\_

- Job references checked ( if applicable)
- Background checked ( if applicable)
- Driving Record checked ( if applicable)

**Promotion**

From Position: \_\_\_\_\_ To Position: \_\_\_\_\_ Increase per AE II designation \_\_\_\_\_  
 Rate of Pay \$ 50,000 Rate of Pay \$ 51,000

**Termination**

- Death
- Dismissed
- Resigned
- Retired
- Documentation Attached

**Approval of Elected Official or Department Head**

Printed Name Norman A. Cannady, Jr. Signature *Norman A. Cannady Jr.* Date 9/1/2016

**Forward to Administration for Paperwork Processing**

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July 27, 2016

Randi Young-Jerome  
Madison County  
714 N President St Apt G  
Jackson, Mississippi 39202

RE: Assessment Evaluator II (AEII) Certification Granted

Dear Randi Young-Jerome,

The Mississippi Education and Certification Program (MECP) Advisory Board has approved all Track II applications for advanced certification, including those applying for AEII Certification. On behalf of the Board, I have the privilege of notifying you that you were granted AEII Certification. Congratulations!

According to Section 27-3-52 of the Mississippi Code which was adopted by the Legislature in 1980, you may now qualify for a \$2,000 annual financial bonus.

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... and receive the certification level of Track II, Evaluator II, they shall receive an additional One Thousand Dollars (\$1,000.00) annually . . . .

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Sincerely,

Jason Camp  
Extension Instructor

Employee #	Name	Basis of Pay	Current Pay Rate	Proposed Pay Rate
2844	LEATHERS, LAURA L	Hourly	\$18.04	\$18.25
2569	WILLIAMS, RALPH	Hourly	\$15.64	\$15.75
3920	HAMLIN, JEREMY	Hourly	\$15.64	\$15.75
3305	MCCARTY, BRIAN C	Hourly	\$15.64	\$15.75
3932	HANNA, JAMES M	Hourly	\$15.64	\$15.75
5334	WHITE, TIFFANY D	Hourly	\$15.64	\$15.75
3489	QUINN, LAKAYLAR M	Hourly	\$14.97	\$15.50
2538	INGRAM, JAMES	Hourly	\$14.97	\$15.50
4689	SMITH, SKYLER W	Hourly	\$14.97	\$15.50
4938	STEWART, FAITH	Hourly	\$14.97	\$15.50
6001	THORNTON, JEREMIAH W	Hourly	\$14.20	\$15.25
5192	WATKINS, LANA I	Hourly	\$14.20	\$15.25
2602	IRWIN, WILLIAM H	Hourly	\$14.20	\$15.25
1908	LEWIS JR, THOMAS E	Hourly	\$14.20	\$15.25
1258	CROSS, WILLIE	Hourly	\$13.60	\$15.00
1891	ELLIS, JASON M	Hourly	\$13.60	\$15.00
2754	KELLY, CHRISTINA	Hourly	\$13.60	\$15.00
4993	SHAVERS, CEDRIC T	Hourly	\$13.60	\$15.00
2401	GREENWOOD, JOHNNIE R	Hourly	\$14.01	\$15.00
3349	AINSWORTH, WILLIAM E	Hourly	\$13.06	\$15.00
1785	DAVILA, ESPERANZA	Hourly	\$13.06	\$15.00
1868	EDWARDS, ROGER THOMAS	Hourly	\$13.06	\$15.00
2651	HOLLOWAY, CHRISHONER	Hourly	\$13.06	\$15.00
2666	HURROD, BARBARA J	Hourly	\$13.06	\$15.00
1000	HUSTED, DYLAN S	Hourly	\$13.06	\$15.00
2816	KELLY, EMMA L	Hourly	\$13.06	\$15.00
3047	LOVE, YASCHIA M	Hourly	\$13.06	\$15.00
4687	SMITH, MONA L	Hourly	\$13.06	\$15.00
3448	MORTON, SIERRA L	Hourly	\$13.06	\$15.00
2537	STEWART, MARY L	Hourly	\$13.06	\$15.00
5072	THOMPSON, GARY	Hourly	\$13.06	\$15.00
5094	THOMPSON, SYLVIA ANN	Hourly	\$13.06	\$15.00
3765	OLSON, JESSICA	Hourly	\$13.06	\$15.00
2895	CHEEKS, LATOYA N	Hourly	\$13.06	\$15.00
4491	ROBINSON, VALARIE R	Hourly	\$13.06	\$15.00
2848	JOHNSON, RAVIS L	Hourly	\$13.06	\$15.00
518	BAILEY, SAROYNICA	Hourly	\$11.96	\$14.00
770	BRIDGEFORD, RICKY B	Hourly	\$11.96	\$14.00
886	BROWN, JACOB D	Hourly	\$11.96	\$14.00
797	BUFORD, JAMES A	Hourly	\$11.96	\$14.00
1907	Kimbrough, Christopher	Hourly	\$11.96	\$14.00
1958	EVANS, TERRANCE L	Hourly	\$11.96	\$14.00
1953	Freazell, Malcolm	Hourly	\$11.96	\$14.00
3194	MANNING, AUSTIN	Hourly	\$11.96	\$14.00
583	Barton, Jennifer	Hourly	\$11.96	\$14.00
2240	NEAL, PATRICK A	Hourly	\$11.96	\$14.00
2873	NICHOLS, AARON D	Hourly	\$11.96	\$14.00
5341	WHITE, SHAKEENA	Hourly	\$11.96	\$14.00
4590	Sharp, Tavaris	Hourly	\$11.96	\$14.00
6005	Thompson, Montreal	Hourly	\$11.96	\$14.00
1941	Evans, Belanda	Hourly	\$11.96	\$14.00
3190	Masse, Leeanna	Hourly	\$11.96	\$14.00
5432	White, Roshell	Hourly	\$11.96	\$14.00
709	Branch, Shaquena	Hourly	\$11.96	\$14.00
1726	Crunk, Eugene	Salary	\$5,311.34	\$5,833.33
3030	Loque, Thomas	Salary	\$2,536.13	\$2,749.77
5116	Kelley, Virginia	Salary	\$2,750.00	\$3,079.25
544	Taylor, Jennifer	Salary	\$2,822.89	\$3,079.29